

Sustainability Report of the Sanner Group 2025



Protecting Health

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Foreword

Welcome,

2025 was a year of major changes and new beginnings for Sanner Group.

Highlights include a newly built headquarters in Germany, a new production facility in the U.S., the launch of in-house electricity generation in Germany and France, and a new CEO.

These highlights and other initiatives set the direction for strategic optimization of the Group's Environmental, Social, and Governmental performance, driven by the people who have decided to work together to create an economically stable and sustainable future.

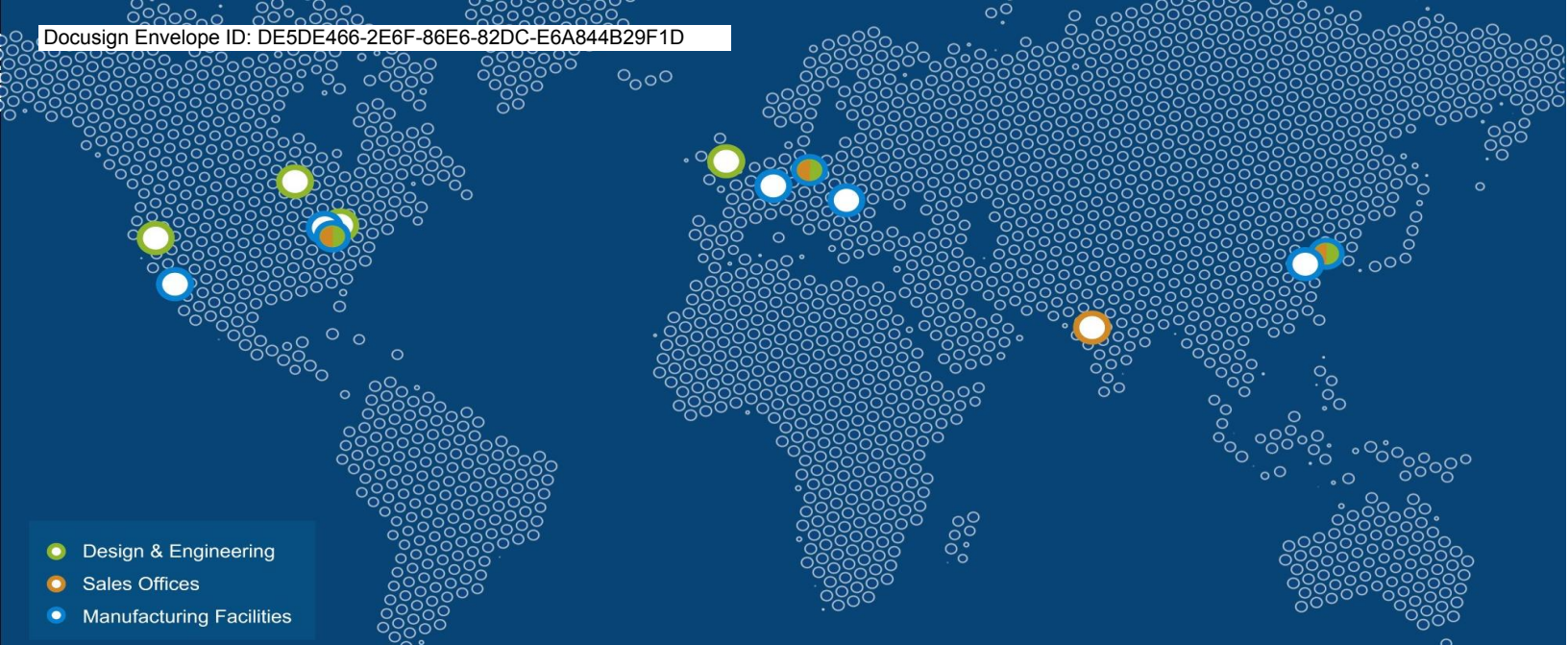
At Sanner, we are convinced that a sustainable economy can only be achieved through resilient structures. That is why we focus on supporting the people who work for our company, on protecting the environment in which we live, and on upholding the international and community standards necessary for conducting fair business.

You can read an excerpt about how we have put our convictions into practice in 2025 on the following pages.

Signed by:

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The Sanner Group



Germany
Bensheim

Headquarters
& Production



United Kingdom
Cambridge

Design Center



USA

Durham, NC
Carlsbad, CA
Chicago, IL

Design Center



USA & Mexico

Greensboro, NC
Pittsboro, NC

Tijuana, MX



Hungary
Budapest

Production



France
Kirchheim

Production



China

Kunshan I & II

Production



India

Pune

Sales Office

Sanner is a global supplier and development partner for pharmaceutical packaging and medical device products. The group consists of Sanner GmbH in Germany and its subsidiaries Sanner Pharmaceutical and Medical Packaging Materials Co., Ltd. (including Sanner Indonesia), Sanner Hungaria Kft, Sanner France SAS, Springboard Pro Ltd, Gilero Inc., with its U.S. subsidiaries including Gilero Mexico, as well as the sales companies Sanner of America Inc. and Sanner of India Private Limited.

GHO Capital, a leading British financial investor in the healthcare sector, and Sanner Ventures GmbH, owned by the Sanner family of Bensheim, hold the majority of shares in Sanner GmbH.

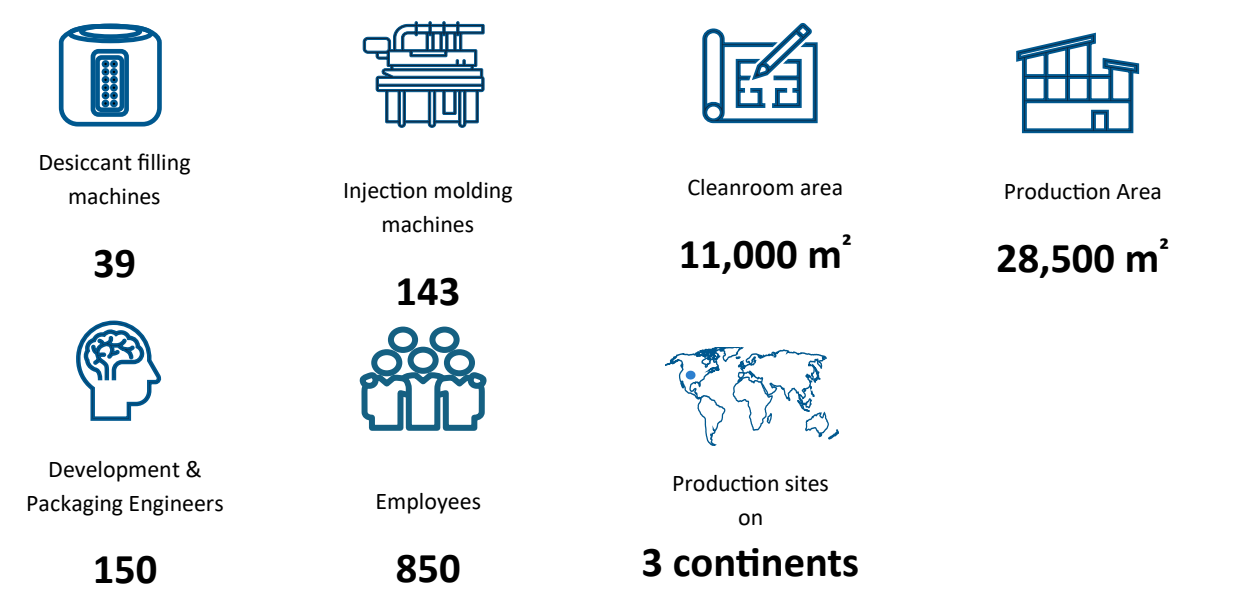
Sanner GmbH develops and manufactures plastic primary packaging with integrated moisture management, components and devices (including devices with electronic components) for diagnostics, medical technology, and the pharmaceutical industry.

Sanner supplies products to over 150 countries and employs more than 850 people. Founded in 1894, the company has its roots in the manufacture of cork stoppers for the wine trade and, later, for the pharmaceutical industry. In the 1950s, Sanner began manufacturing plastic closures with integrated desiccants. The company became a pioneer in moisture absorbing packaging in Europe and later the global market leader in desiccant closures and effervescent tablet packaging.

Our Vision: “Protecting Health.”

Our Mission: We aim to be the partner of choice for companies in the healthcare sector that develop and manufacture products worldwide.

Sanner combines the agility and customer focus of a family run business with the regulatory expertise, global presence, and manufacturing capabilities of a leading international healthcare partner. Building on decades of experience in the pharmaceutical industry, Sanner has evolved into a leading provider of healthcare packaging solutions and CDMO services. From development and industrialization to global series production, Sanner supports customers with integrated solutions for pharmaceuticals, drug delivery, diagnostics, and medical technology.





Overview of Sanner France's Sustainability Efforts for 2025

Our Sanner France facility has been producing tubes of various sizes and lengths for the pharmaceutical industry since 1968. Sanner France is known for its long-standing expertise in injection molding for tubes and offset printing technology. This makes it one of the largest producers of printed plastic tubes in Europe.

In 2025, Sanner France further strengthened its commitment to sustainable development through initiatives in environmental protection, social responsibility, health and safety, and quality. The focus is on *“reducing our environmental footprint, supporting our employees, and ensuring responsible and compliant operations,”* says Haythem Auoni, the site's managing director.

In this way, Sanner France supports the Group's sustainability strategy and contributes to its sustainability goals.

Environmental Impact

Sanner France actively invests in solutions to reduce energy consumption and greenhouse gas emissions. Our photovoltaic system, which became operational in 2025, now covers approximately 15% of the site's electricity needs and contributes to the use of renewable energy. To promote sustainable mobility, employees can use charging stations for their electric vehicles. In addition, our electricity supply contract promotes the use of decarbonized energy sources.

We also promote biodiversity through ecological grazing. Sheep naturally maintain our green spaces, reducing the need for mechanical mowing.

Furthermore, all production waste is sent to specialized recycling processes. No plastic tubes are incinerated. Instead, the materials are recovered and processed into new products, supporting the circular economy.



Employee Care

Sanner France is committed to equal opportunity and fair treatment of all employees. In 2025, we strengthened our gender equality program through a company agreement that covers equal pay, diversity in recruitment, and access to training and professional development opportunities. We ensure that maternity and paternity leave do not have a negative impact on career progression or compensation. In this way, we support families and make it easier for our employees to balance work and family life.

Health and safety remained a top priority throughout the year. We launched a comprehensive program to promote a culture of safety, focusing on risk prevention, employee awareness, and continuous improvement. Key measures included updating safety procedures, reviewing workplace risks, investigating incidents and near-misses, and improving communication through regular team meetings focused on safety. Training programs were expanded to strengthen safety awareness throughout the company, while preparations for long-term compliance with the ISO 45001 standard continued.

Special attention was also given to ergonomics, the prevention of musculoskeletal disorders, workplace adaptations for employees returning after an illness, and support for employees in the later stages of their careers.

Guiding Principles

Quality is a cornerstone of our sustainability strategy. Sanner France operates in accordance with ISO 15378 (including GMP requirements) and ISO 9001 standards. Our quality management system is based on risk assessment, employee training, traceability, data integrity, and strict monitoring of production environments.

Through these measures, Sanner France contributes to a more sustainable future while ensuring the highest standards of quality, safety, and social responsibility.

Sanner Products

Medical Devices, Drug Delivery & Diagnostic Devices by Sanner

At Sanner GmbH, we know that bringing innovative products to market requires more than technical excellence. Success depends on navigating complex regulatory requirements, advanced and flexible manufacturing capabilities, and drawing on extensive expertise in medical devices, drug delivery systems, and diagnostics.

Through our global network of design, engineering, and production facilities in Europe, the United States, and Asia, we deliver integrated CDMO solutions across the entire value chain. Our services range from early concept development, design, and prototyping to process automation, assembly, packaging, and commercial-scale manufacturing of single-use components and complex devices.

By engaging early in the development process, we help customers reduce complexity, improve efficiency, and accelerate the transition from concept to market-ready production.



Our integrated development approach combines continuous prototyping, testing, and design optimization to minimize redesigns, streamline manufacturing readiness, and significantly shorten time-to-market.

Regulatory requirements are incorporated from the outset and considered throughout every stage of development. Combined with a structured manufacturing transfer process, this ensures a smooth, compliant, and efficient path from concept to global commercial production.

To support sustainable innovation, we also conduct life cycle assessments to identify product variants with the lowest environmental impact, enabling more informed and environmentally responsible development decisions.

Together, these capabilities allow us to deliver innovative healthcare solutions to market faster, more efficiently, and with greater confidence.



Desiccant packaging for pharmaceutical, nutraceutical, and probiotic solid dosage forms (OSD forms) is Sanner's specialty.

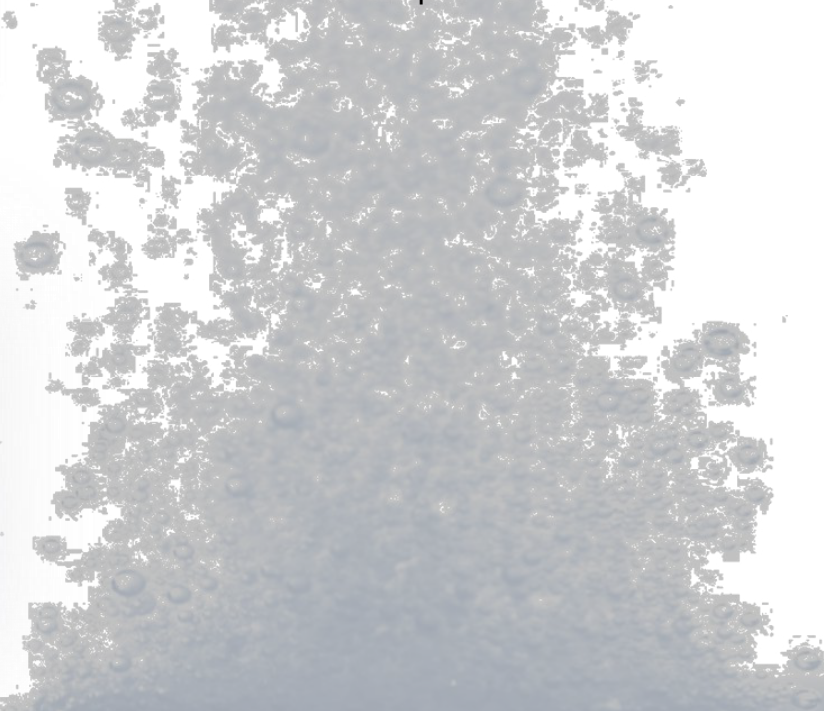
With over 60 years of experience, Sanner develops packaging solutions that protect the physical and chemical stability of moisture-sensitive pharmaceuticals. Our portfolio includes high-quality primary packaging with integrated desiccant systems, flexible drop-in desiccant solutions, and fully customized packaging concepts designed to meet a wide range of product, market, and climate requirements.

Customers benefit from a complete range of packaging solutions backed by consistently high quality, efficient production processes, advanced technology, and dedicated service.



From standardized products to tailored developments, Sanner provides reliable moisture protection solutions that can be seamlessly integrated into new or existing packaging systems.

Sustainability is an important part of our innovation strategy. Our Tethered Cap for effervescent tablet packaging is designed to simplify recycling by keeping the safety ring attached to the cap throughout its lifecycle. This enables the entire package to be recycled more easily while helping to reduce the risk of microplastic waste.





REDUCE
USE
CYCLE

Sustainability Strategy

Sanner - Sustainability Strategy

At Sanner, sustainability is a fundamental part of our corporate vision and our commitment to “Protecting Health.” Guided by the principles of “Protecting Talent,” “Protecting Resources,” and “Protecting Trust,” we strive to protect people, natural resources, and mutual trust. We apply these principles in the workplace, across our organization and locations, throughout the value chain, and around the world.

Our approach to sustainability is based on the belief that we must conduct business honestly, fairly, and with the future in mind. Our goal is to create long-term value for future generations while remaining a successful company.

Sustainability is an integral part of Sanner’s corporate strategy. It is guided by clear strategic objectives and consistently integrated into all areas, processes, and business segments. Every Sanner employee contributes to these goals through their individual role, helping us advance our sustainability ambitions while supporting the long-term success of our company and the well-being of future generations.

Principles:

Protecting Trust

People

Protecting Talent

Planet

Protecting Resources

Strategic Sustainability Goals

At Sanner, sustainability is a top priority across all our locations worldwide. We have set ambitious goals for the coming years to strengthen environmental responsibility, resource efficiency, and sustainable processes. These goals apply to all our global locations and are an important part of our company's strategy. Below is an overview of our key corporate goals in the areas of environment, social responsibility, and governance:

Protecting Resources (E):

- We will significantly reduce emissions across all scopes by 2030.
- We aim to use energy from renewable sources at all production sites.
- We aim to reduce water consumption across all business areas.
- We will increase our use of sustainable raw materials.

Protecting Talent (S):

- We remain committed to fair wages and working hours for all employees.
- We will continue to promote open, respectful, and fair communication.
- We will provide training for all employees based on their personal and professional qualifications.
- We will continue to promote diversity within our company and increase the representation of employees from underrepresented groups.

Protecting Trust (G):

- We do not tolerate any forms of child labour, forced labour, and human trafficking.
- We will continue to provide a whistleblowing system.



Protecting Trust



SCIENCE BASED TARGETS

Science-Based Targets

As an international company, the Sanner Group takes responsibility for climate protection and aligns its sustainability efforts with science-based targets. In 2024, Sanner GmbH committed to establishing Science Based Targets initiative (SBTi) Near-Term Targets and successfully completed the official submission process in 2025, marking an important milestone in the company's sustainability strategy.

Based on current climate science and in line with the Paris Agreement's goal of limiting global warming to 1.5°C, Sanner has committed to reducing its Scope 1, 2, and 3 greenhouse gas emissions by 42% by 2030. This commitment reflects our ambition to reduce emissions across our entire value chain and contribute to global climate action.

The foundation for these efforts is the Group's 2024 corporate carbon footprint, calculated in accordance with the Greenhouse Gas Protocol. To achieve our reduction targets, each Sanner location develops and implements tailored measures that support the Group-wide emission reduction targets.





EcoVadis

In October 2025, Sanner was awarded the EcoVadis Gold Medal, recognizing our sustainability management as among the **top 5% of companies assessed worldwide**. This achievement reflects our ongoing commitment to responsible and sustainable business practices and the significant progress made across all four EcoVadis assessment categories.

Key advancements include enhanced environmental performance monitoring, strengthened responsible sourcing practices, reinforced ethical business standards, and the integration of human rights principles into our corporate governance framework. By bringing these initiatives together within a global sustainability framework, we enable consistent measurement of performance, increased transparency, and continuous improvement across all areas of our business.

This recognition underscores our commitment to creating long-term value for our customers, employees, partners, and communities while continuing to advance our sustainability goals.





Carbon Disclosure Project

In 2025, Sanner once again participated in the Carbon Disclosure Project (CDP), a globally recognized platform for assessing and disclosing environmental performance. CDP helps organizations identify and manage climate and water related risks and opportunities while providing transparency to customers, partners, and investors regarding their sustainability efforts.

In the latest assessment, Sanner achieved a C rating for Climate Change, demonstrating progress in managing climate-related impacts while highlighting opportunities for further improvement. For Water Security, the company received a D rating, indicating that foundational structures and processes are still being developed to better understand risks and unlock improvement potential.

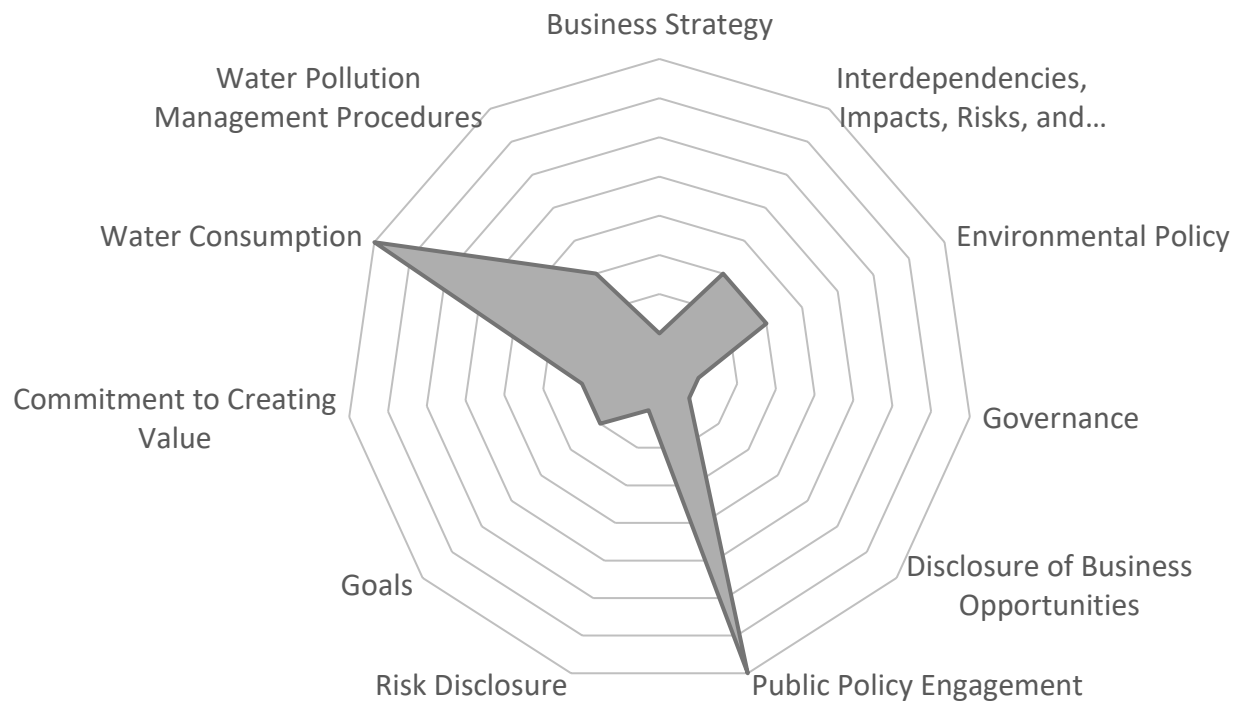
Participation in CDP supports Sanner's commitment to transparency and continuous improvement by helping identify priority areas for action, strengthen environmental management practices, and build trust with stakeholders through clear disclosure of sustainability performance.

Our CDP Results in Detail

Climate Change



Water Protection





Protecting Resources



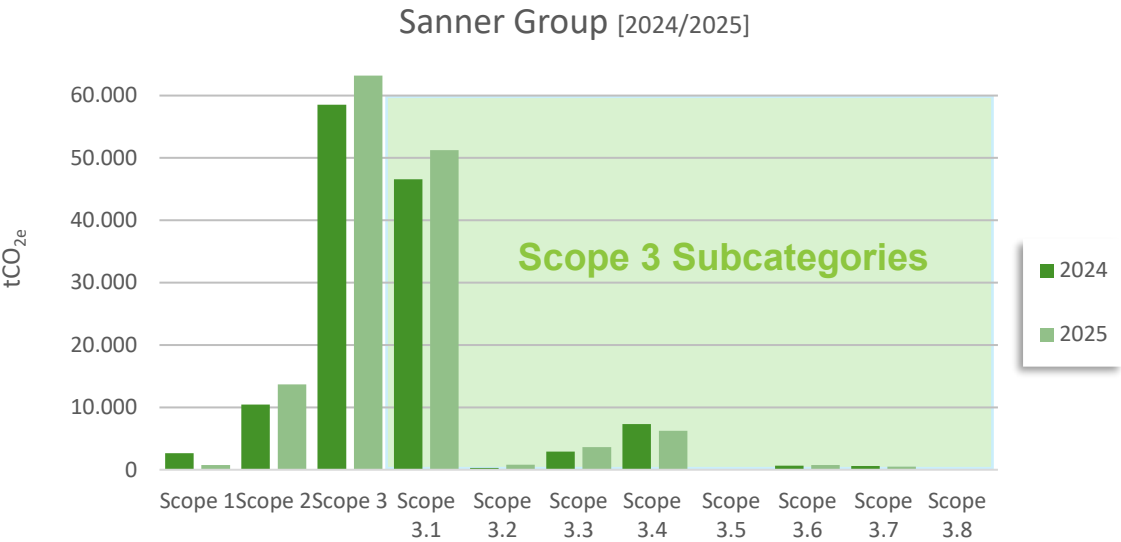
Sanner Group CO₂ Footprint

Greenhouse gas emissions are one of the key drivers of global climate change. In 2015, the international community adopted the Paris Agreement which aims to limit global warming to well below 2 degrees Celsius. In 2018, the Intergovernmental Panel on Climate Change (IPCC) emphasized the importance of limiting global warming to a maximum of 1.5 degrees Celsius above pre-industrial levels to reduce the severe and potentially catastrophic consequences.

As an international company, we take responsibility for understanding and reducing our environmental footprint. A key element of this commitment is the systematic measurement, reporting, and reduction of our greenhouse gas emissions. Since introducing an estimation model for Scope 1 and Scope 2 emissions in 2022, we have continuously expanded our data collection and methodology to establish a comprehensive GHG inventory covering Scope 1, 2, and 3 emissions across our operations and value chain.

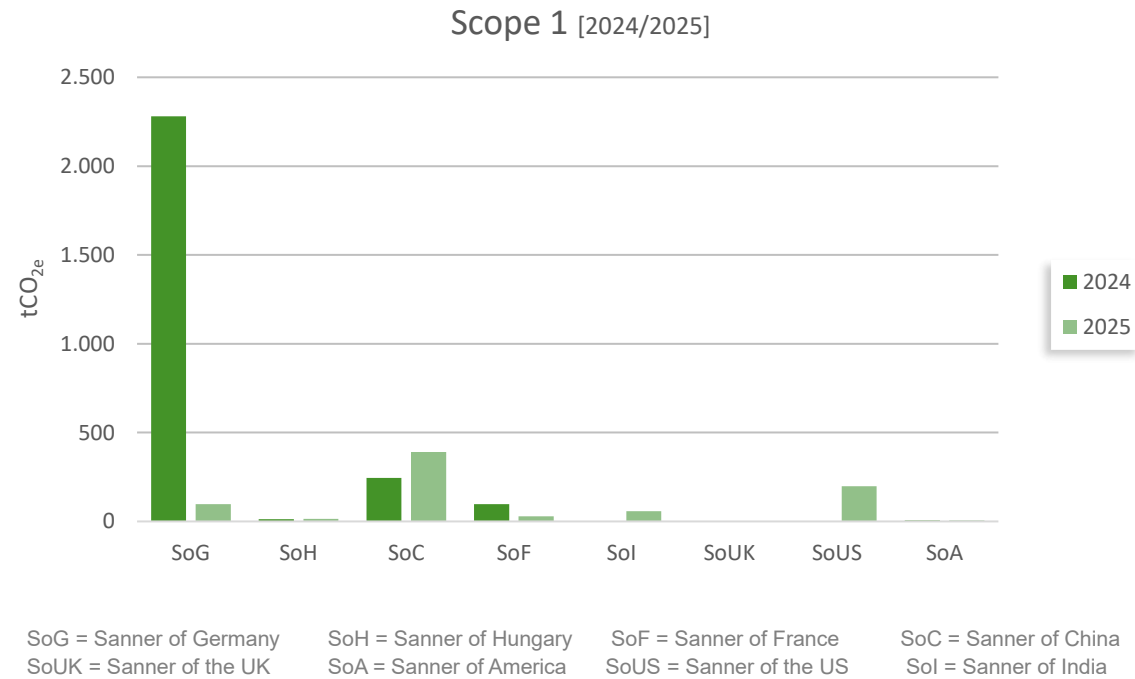
Our emissions are reported in accordance with the Greenhouse Gas Protocol (GHG Protocol), ensuring transparency, consistency, and international comparability. Today, our calculations are based on increasingly robust data sources, including actual energy consumption and procurement-related expenditures. We continuously review and improve the quality of our emissions data, particularly within Scope 3 categories, to support effective climate action and informed decision-making.

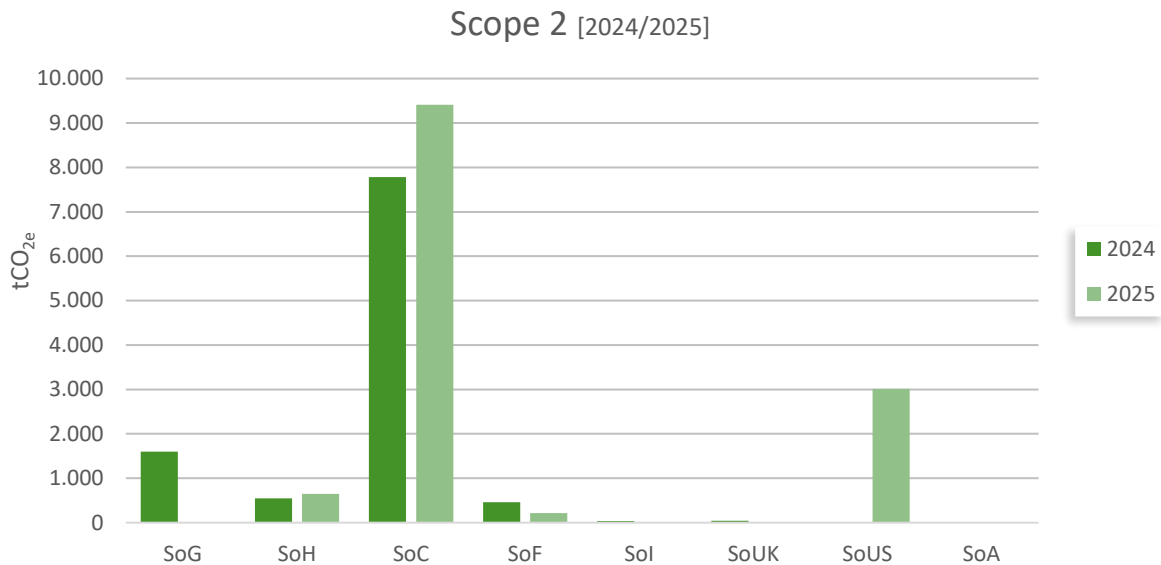
By strengthening our emissions management processes, we are creating a reliable foundation for achieving our climate goals and reducing our environmental impact over the long term.



During the 2025 reporting period, we focused on integrating the future Sanner of US into our data collection process and improving Scope 3 data quality for all other sites. A key achievement was the increased use of primary data in several Scope 3 categories, resulting in more precise emissions calculations.

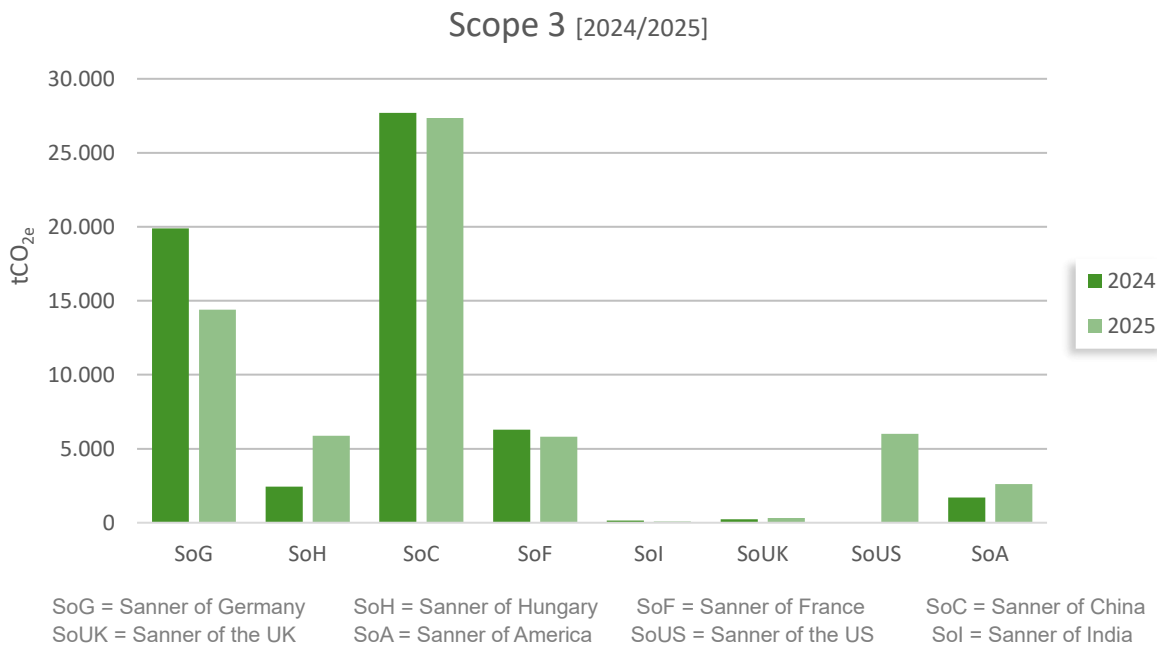
As 2025 is the first reporting year with a fully comparable emissions dataset, it provides an important baseline to assess our progress and evaluate emission reduction measures based on our CO₂ footprint.





Changes in Sanner’s greenhouse gas emissions during the reporting period were influenced by both operational developments and enhanced data quality. The reduction in Scope 1 and 2 emissions was primarily driven by structural changes at our sites, particularly the decommissioning of the combined heat and power plant at our new facility in Germany. At the same time, the expansion of operations in China and the United States increased electricity consumption, resulting in higher indirect emissions.

Changes in Scope 3 emissions is primarily due to improved data collection, greater use of primary supplier data, and updated emission factors, resulting in more accurate, transparent, and comparable emissions reporting (particularly for Scope 3.1 - purchased goods) across the value chain.



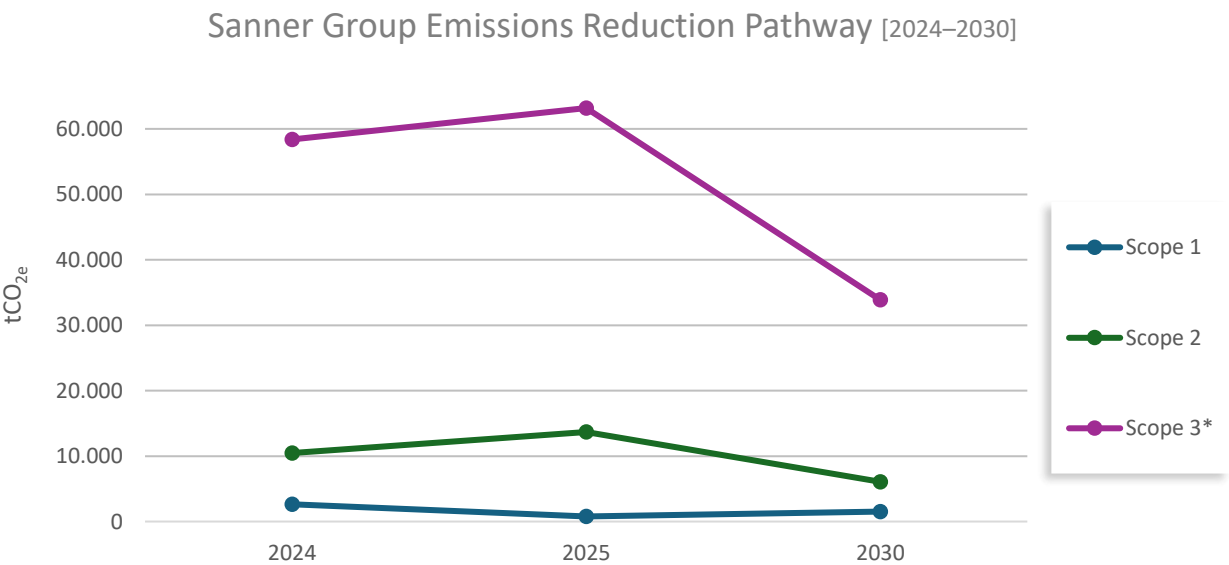
CO₂ Reduction Projects

As part of its sustainability strategy, the Sanner Group has established science based climate targets aligned with the Science Based Targets initiative (SBTi). By 2030, we aim to significantly reduce emissions across all three scopes, targeting approximately 1,100 metric tons of CO₂ in Scope 1, 11,000 metric tons in Scope 2, and 29,000 metric tons in Scope 3.

Because Scope 3 emissions represent the largest share of our carbon footprint (upstream and downstream value chain emissions), a key focus is reducing emissions associated with raw materials, which account for a reduction potential of approximately 14,000 metric tons of CO₂. Achieving these goals requires close collaboration with suppliers and the adoption of more sustainable materials and processes.

To achieve these ambitious goals, we have established interdisciplinary project groups at all our locations. These teams work systematically to identify specific reduction measures, evaluate their effectiveness, and then implement them. This includes both technological improvements and organizational optimizations.

Through this holistic approach, we ensure that sustainability is firmly embedded in our business processes. Our goal is not only to meet regulatory requirements but also to actively take responsibility and make a measurable contribution to climate protection.



* Differs from the Sustainability Report, as Scope 3.10 and 3.12 were estimated for SBTi validation



ISCC PLUS Certification

In October, Sanner successfully renewed its ISCC PLUS certification at its sites in Germany and China, reinforcing our commitment to transparent, traceable, and more sustainable material sourcing.

The increased use of ISCC PLUS-certified bio-based materials helps reduce the environmental impact of the value chain by replacing fossil-based resources with alternative feedstocks such as recycled cooking oil. This lowers the carbon footprint of materials while maintaining the same high quality standards, benefiting both Sanner and our customers.

As demand for sustainable materials continues to grow in the pharmaceutical and medtech industries, Sanner sees significant opportunities to expand its portfolio of environmentally friendly solutions. To support this development, we plan to extend ISCC PLUS certification to additional locations, enabling broader access to certified materials and supporting our customers' sustainability goals.

Sanner BioBase® For the future. Naturally.

With Sanner BioBase®, Sanner presents the first effervescent tablet packaging made from over 90% renewable raw materials, primarily derived from sugarcane.

During its growth phase, sugarcane absorbs CO₂ from the atmosphere, helping to reduce the overall environmental impact of the material. As a result, Sanner BioBase® packaging can achieve a carbon footprint up to 15% lower than comparable packaging made from conventional fossil-based polymers, while maintaining the same performance and quality standards.

The ethanol used to manufacture I'm green™ polyethylene is sourced according to strict sustainability criteria, including compliance with Brazilian regulations, biodiversity protection, and responsible supplier standards.

By increasing the use of renewable raw materials, Sanner supports the transition toward more sustainable packaging solutions and helps customers reduce the environmental impact of their products.





Protecting Talent

Employee Survey

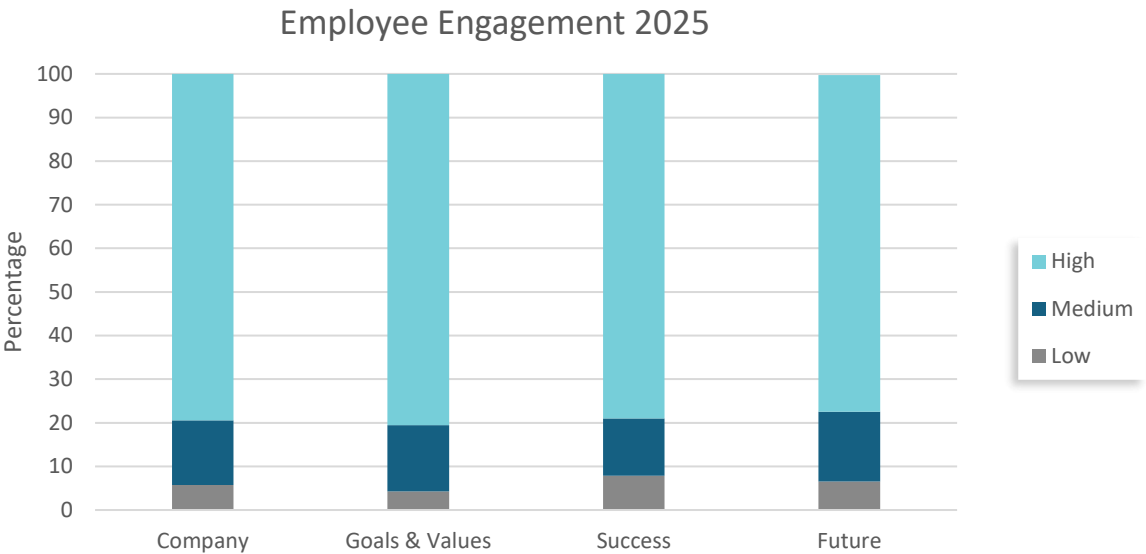
Following the first global employee survey in 2024, Sanner has established the survey as an annual tool for measuring employee satisfaction across the Group. Our goal is for at least 70% of employees to be satisfied with both the company and their work environment.

To support this objective, the survey helps identify strengths, priorities, and opportunities for improvement across areas such as workplace conditions, job content, workload and individual development opportunities. In 2025, the survey placed an increased emphasis on gathering feedback on management, providing additional insights to support employee engagement and continuous organizational improvement.



While the survey results show high levels of satisfaction with workplace conditions and job responsibilities, they also highlight opportunities to improve employee work load and professional development.

To address these areas, Sanner has strengthened its focus on annual performance reviews, enabling employees and managers to identify career goals, development opportunities, and training needs. Workload and capacity planning are also regularly reviewed to help manage stress levels and ensure a sustainable working environment. In addition, employees have access to support from company physicians at each location.



An employee identification rate of 80% reflects a strong connection between our employees and the company, a result that is highly valued by both management and the owners. We believe that Sanner’s success is built on the commitment and contributions of our employees.

To further strengthen engagement and a shared sense of belonging, Sanner is implementing initiatives that promote cohesion across the Group and reinforce our corporate culture. These include employee events, company merchandise, an expanded open-door policy, and measures that support respectful and constructive leadership.

Recognition is a key element of our culture. We are committed to fostering positive communication and celebrating achievements at all levels, from individual teams and sites to the entire Group.

Every success is recognized and valued.

Employee Training

The continuous development of our employees is essential to maintaining quality, driving innovation, and meeting regulatory requirements. During the reporting year, we further enhanced our digital training management system and expanded our e-learning platform to support a sustainable culture of continuous learning.

A key focus was the expansion of training content, including new and updated programs designed to address evolving regulatory requirements, internal standards, and professional development needs. At the same time, training management processes were further standardized, enabling more systematic planning, assignment, and documentation of learning activities and improving transparency and traceability across the organization.

By centralizing learning content and providing flexible access to training, employees can more easily develop their skills, monitor their progress, and access learning opportunities regardless of location or time. These improvements strengthen competency development across the Group and enhance our ability to respond effectively to changing business and regulatory demands.

Through the ongoing development of our digital learning infrastructure, we are fostering lifelong learning, strengthening employee capabilities, and supporting the long-term quality, safety, and innovative strength of the Sanner Group.



German Sustainability Award 2025

The German Sustainability Award for Companies recognizes organizations that address environmental and social challenges through sustainable products, services, and business practices. It highlights companies that successfully integrate sustainability into their strategy and create value across the entire value chain through the responsible use of resources.

In its first year of participation, the **Sanner Group was nominated among the top ten companies in the Medical Technology category**, competing alongside established industry leaders. While we did not advance to the final three or receive the 2025 award, the nomination represents a significant recognition of our sustainability efforts and an important milestone in our sustainability journey.

Participation in the award process and accompanying conference also provided valuable opportunities to exchange ideas during a “come together” event and gain new perspectives, strengthening our commitment to continuous improvement in sustainability.



Outlook for 2026

Corporate Goals for 2026

Protecting Resources (E):

1. Maintain the current EcoVadis Gold rating.
2. Reduce total Scope 2 CO₂ emissions by 400 metric tons compared to 2025.
3. Reduce total Scope 3 CO₂ emissions by 700 metric tons compared to 2025.
4. Reduce total energy consumption by 2.5% at both Sanner sites in Kunshan, China.
5. Expansion of the existing ISCC-PLUS certification at the Bensheim site to include additional certifiable feedstocks.
6. Prepare for ISCC-PLUS certification at an additional site.

Protecting Trust (G):

7. 2 to 3 specific initiatives to reduce CO₂ emissions per site.

Protecting Talent (S):

8. Expansion and support of various employee health initiatives at the Hungary site

Afterword



In 2025, the Sanner team delivered outstanding results through great dedication and exceptional teamwork. In 2026, we intend to build consistently on these successes and continue to drive our development forward together. I look forward to embarking on this journey with our team and actively shaping the future of Sanner.

For the Sanner Group, sustainability is not a political decision, but an expression of our conviction to do the right thing. That is why we consistently align our decisions, processes, and daily actions with this principle and embed sustainability as an integral part of our corporate strategy.

I look forward to continuing on this path together with our employees and highlighting our progress in the next sustainability report.

Yours,

Stefan Verheyden

Signed by:

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Key Figures

Category	Key Figures	Unit	2024	2025
People	Number of employees (entire company)*	Number	824	863
	Permanent employees	Number	776	829
	Temporary employees	Number	48	34
	of whom are women*	Number	324	328
	of which are men*	Number	500	535
	Other	Number	0	0
	Percentage of permanent employees*	in %	94.17	96.06
	Percentage of temporary employees*	in %	5.83	3.94
	Percentage of female employees*	in %	39.32	38.01
	Number of C-level employees	Number	29	31
	of whom are women	Number	6	7
	of whom are men	Number	23	24
	Percentage of female C-level employees	in %	3.52	3.59
	Number of reportable workplace accidents	Number	12	23
	Number of workplace accidents	Number	57	66
	Number of reports regarding equal opportunity / discrimination	Number	0	0
Environment	Total CO ₂ emissions (Scope 1, 2, 3)	tCO ₂ /year	71,658	81,320
	CO ₂ emissions per Employee	tCO ₂ /year	86.96	94.23
	CO ₂ emissions (Scope 1)	tCO ₂ /year	2,639	780
	CO ₂ emissions, Scope 2	tCO ₂ /year	10,478	17,364
	CO ₂ emissions (Scope 3)	tCO ₂ /year	58,541	63,176
	Total electricity consumption	MWh/year	36,668	42,567
	of which from renewable sources	MWh/year	7,850	14,373
	Total purchased electricity	MWh/year	36,668	40,275
	Share of electricity from fossil fuel generation (purchased)	in %	78.59	64.31
	Total share of electricity from renewable sources (purchased)	in %	21.41	33.77
	Total electricity consumption per employee	MWh/year	44.50	49.32
	Total waste generated	t/year	968.11	1,074
				1,065.47
	Total non-hazardous waste generated	t/year	954.14	
	Total hazardous waste generated	t/year	13.97	8.53
	Percentage of non-hazardous waste generated relative to total waste	in %	98.56	99.21
	Percentage of hazardous waste generated relative to total waste	in %	1.44	0.79
	Total plastic waste generated	t/year	527.09	485.48
	Total paper waste generated	t/year	212.52	280.76
	Total wood waste generated	t/year	39.86	7.45
	Total packaging waste generated (mixed)	t/year	61.82	78.44
	Total metal waste generated	t/year	57.70	16.30
	Total glass waste generated	t/year	2.49	2.92
	Total waste generated from electrical appliances	t/year	0.74	133.20
	Total residual waste generated	t/year	12.94	411.00
	Total undeclared waste generated	t/year	51.92	60.92
	Share of plastic waste in total waste	in %	54.45	45.20
	Share of paper waste in total waste	in %	21.95	26.14
	Share of wood waste in total waste	in %	4.12	0.69
	Share of packaging waste in total waste	in %	6.39	7.30
	Share of metal waste in total waste	in %	5.96	1.52
	Share of glass waste in total waste	in %	0.26	0.27
	Share of electronic waste in total waste	in %	0.08	12.40
	Share of residual waste in total waste	in %	1.34	38.27
	Recycled waste	t/year	561.31	879.88
	Incinerated waste	t/year	26.03	84.66
	Percentage of recycled waste out of total waste	in %	57.98	81.93
	Percentage of waste incinerated out of total waste	in %	2.69	7.88
	Proportion of waste with unknown disposal method out of total waste	in %	18.57	0.75
	Waste generation per employee	t/year	1.17	1.24
	Total water consumption	m ³ /year	67,980	51,410

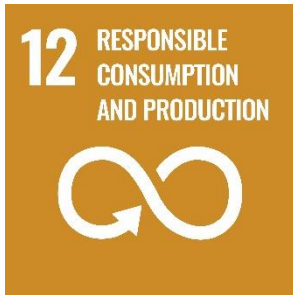
*Due to improved data availability, these figures for the year 2024 have been retroactively adjusted

Excerpt from our article on the Sustainable Development Goals (SDGs)



We are effectively combating climate change to protect people and nature from the consequences of global warming.

Our production is very energy intensive. The packaging and medical devices we manufacture are essential for the health of people and animals. That is why we are reducing our energy consumption, CO2 emissions, and material usage to minimize our negative impact on climate change.



A key focus area is promoting the circular economy.

Whenever possible, we use single material components to ensure our products are highly recyclable. We continuously review our standard products for potential material savings and alternative materials and implement these changes always with the goal of maintaining consistent product quality.



A stable energy supply is essential for our business.

For society, energy must be affordable and clean for the climate. We promote this by training all our employees on energy consumption. Our production sites in Germany and China are certified to DIN EN ISO 50001. Other sites are adopting the most proven measures, and by 2030, all European sites will receive annual training on energy-related topics.



As an industrial company with clear growth targets, we consider it our duty to always stay at the cutting edge of technology in order to participate in progress.

This includes constantly expanding our company's expertise in new technologies, as well as continuously replacing our machinery with more efficient models. At our production sites, we support the national industry and provide stable jobs with fair working conditions.



The health and wellbeing of everyone is not only our core business; it is also reflected in how we treat our employees and all workers along the value chain.

We are constantly expanding the range of health benefits available to our employees at all our locations. In doing so, we improve our employees' health.



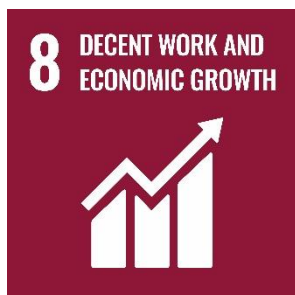
Everyone has the opportunity to receive a good education.

We promote opportunities for lifelong learning. At Sanner, for example, we support young people in dual vocational training programs. We develop our leaders and value our employees. Our goal is to foster long-term employee retention. New employees receive an intensive onboarding program.



There is no place for structural gender discrimination at Sanner.

All of our locations have established individual measures to increase the advancement of girls and women in technical professions.



Sustainable growth is important for our company, for our society, and for the climate.

This growth is driven by fair competition, the vetting of business partners, and active efforts to combat corruption. Internal guidelines on ethical conduct throughout the entire value chain secure all jobs in the long term and generate prosperity. Secure corporate growth is only possible through decent work.

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About this Report

This Sustainability Report provides an overview of the Sanner Group's sustainability activities, our key topics, targets and measures, as well as the progress we have made.

In preparing this report, we are guided by the **Global Reporting Initiative (GRI) Standards**. The GRI Standards support us in presenting our sustainability activities in a transparent and structured manner and in taking a holistic view of the environmental, social and economic topics relevant to Sanner.

In addition, we highlight our contribution to the **United Nations Sustainable Development Goals (SDGs)**. This demonstrates how our activities and measures contribute to the global goals for sustainable development.

In the area of climate protection, we are guided by the requirements of the **Science Based Targets initiative (SBTi)**. Sanner Group has committed to science-based climate targets and reports on the development of our greenhouse gas emissions and the progress made in implementing our climate targets. The **Greenhouse Gas Protocol** provides the basis for measuring and reporting our greenhouse gas emissions.

We understand sustainability management as an ongoing process. With this report, we aim to provide transparency on our development, make our progress visible and show where we continue to improve and advance our sustainability targets.

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Editorial Note:

All information in this report has been compiled from various sources to the best of our knowledge and belief and with the utmost care. To the best of our knowledge, the information, figures, and data contained herein are accurate.

Nevertheless, no liability can be accepted for the accuracy and completeness of the information. This report is also available in English. In the event of discrepancies between the versions, the German document shall prevail.

Gender Note:

To improve readability, we have omitted the simultaneous use of masculine, feminine, and diverse (m/f/d) forms. All references to persons apply equally to all genders.